

# TINDLEY

**A Message from the CEO | December 21, 2018**



**KELLI B. MARSHALL, CEO  
TINDLEY ACCELERATED  
SCHOOLS**

Dear Parents,

For nearly twelve years, the Tindley Accelerated network has proven to be a valuable asset to the community as well as the entire Indiana charter school sector. During this time, Tindley has faced its challenges and made the necessary adjustments to ensure our practices remain aligned to the mission of providing a high-quality education to our scholars. Each year, not only do we celebrate the accomplishments of our seniors, but also of those students and staff who have embraced the Tindley culture and continue to build upon the legacy of excellence.

As we move into the second semester, we are writing to announce that Ms. Marshall has decided to transition out of her role as CEO of Tindley and step into a new phase of her professional career.

In the words of Ms. Marshall:

*I have committed my life to Tindley for over seven years and have appreciated every moment that was spent with parents, scholars and staff. Through consistent collaboration with the Board of Directors and the Mayor's office, I have been able to provide strategy and support to maintain high quality instruction while also increasing teacher retention and staff satisfaction. Currently, our schools are noted as five of the top performing charters in the state of Indiana and I am confident that this history of success will continue.*

*Although my next steps are still undecided, I am confident that the support and experience that I have received will prepare me for whatever is yet to come. My time in this role has proven not only fulfilling, but a necessary step in my professional journey that allowed me the opportunity to meet and develop relationships that are sure to last a lifetime. As this may come as a bit of a surprise to some, I hope that it is understood that this was not at all an easy decision and my heart is and will always be with the Tindley family.*

*In partnership with the Board of Directors, I will be working to ensure the transition is as seamless as possible. Our building leaders are competent and invested in the mission and will continue leading their schools effectively. I am extremely blessed to have worked for such an amazing network and will cherish all of the memories and support that has been shown to me from my scholars, staff and families.*

While Ms. Marshall's departure is a loss for Tindley, we want to take this moment to thank her for her many contributions and express our deepest gratitude and best wishes for her future. Under her leadership, Tindley has continued to blaze a trail of success:

- 100% of Tindley high school graduates have been accepted to a selective four-year college or university since our inception
- 56 members of the Class of 2018 received over 600 college acceptance letters and earned more than \$15 million in scholarship and aid offers
- All Tindley Schools improved their combined math and ELA ISTEP pass rates from 2017 to 2018
- In 2018, Tindley high school scholars outperformed the ISTEP state pass rate averages by 14.5% in mathematics and 10.1% in ELA
- In 2018, Tindley Genesis achieved a 100% pass rate on IREAD, in addition to improving their combined math and ELA ISTEP pass rates by more than 17%
- 4 Tindley schools received a letter grade of A from the Indiana Department of Education in 2018

In short, Tindley scholars and families, with the help of Tindley teachers and leaders, continue to achieve outstanding academic results.

In the words of Board Chair Adam Horst:

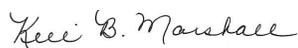
*Ms. Marshall stepped up when Tindley needed her most. Her passion for children, her commitment to the accelerated model, and her tireless energy will never be forgotten. We are deeply indebted to her for her leadership and her many sacrifices for the good of our scholars and families. She will be dearly missed.*

We are pleased to share that Mr. Edreece Redmond, current Director of Operations, will assume the role as Interim CEO as we undergo a formal search for Ms. Marshall's replacement. Mr. Redmond joined Tindley in 2012, and has played a critical role in Tindley's leadership team for several years. Edreece was instrumental in the chartering process for Tindley Renaissance, Summit and Genesis Academies. Recently, he helped lead the acquisition and build out of the new Tindley Summit building in the spring and summer of 2017. He also helped ensure the smooth facility transition when we consolidated our middle schools this past summer. We are fortunate to have somebody of the caliber of Mr. Redmond at Tindley who is well-positioned to help us move forward.

In addition, Tindley has engaged an array of academic experts to ensure the strength of our academic program continues under Mr. Redmond's leadership for the remainder of the 2018-2019 school year. Through these experts' support, Tindley is receiving nationally recognized instructional support to ensure our scholars continue to achieve at high levels. With Mr. Redmond serving as Interim CEO and this support, we are confident that the legacy carried on by Ms. Marshall shines brightly into the future. We are also grateful to have very capable school leaders in place at all five of our schools to continue to provide continuity in the education of our scholars.

On behalf of the Tindley Board of Directors as well as Tindley leaders and staff, we pledge our ongoing commitment to each scholar and family to continue to deliver on Tindley's long-standing mission and legacy.

Sincerely,



Ms. Kelli Marshall  
CEO, Tindley



Mr. Adam Horst  
Chair, Tindley Board of Directors